



Environmental, Health and Safety Policy

e-Cycle is dedicated to turning old mobile phone technology into new revenue, protecting your corporate reputation and expanding your role in environmental stewardship. To meet this commitment, e-Cycle processes outdated wireless technology in a manner that protects the environment, worker health and safety, our clients and our community.

COMPLIANCE

- e-Cycle is committed to comply with applicable legal and other requirements relative to environmental and occupational health and safety aspects of our business.

PREVENTION OF POLLUTION AND INJURY

- e-Cycle is committed to the prevention of pollution and prevention of injury and ill health.
- e-Cycle is committed to providing a framework for setting and reviewing environmental, health and safety objectives and targets.

ACCOUNTABILITY FOR ALL FOCUS MATERIAL AND HAZARDOUS E-WASTE

- e-Cycle is committed to managing used and end of life electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy, including both onsite and downstream materials management, throughout the recycling chain.
- e-Cycle prohibits the export of focus material and hazardous electronic waste throughout the recycling chain in violation of the Basel Convention, Basel Amendments, OECD decisions and the laws of the importing, exporting and transiting countries.
- e-Cycle is accountable for focus material and hazardous electronic waste throughout the recycling chain to final disposition.

CONTINUAL IMPROVEMENT

- Continual improvement of e-Cycle's Environmental, Health and Safety Management System.

COMMUNICATION

- e-Cycle is committed to communicate the Environmental, Health and Safety Management Policy to all persons working for or on behalf of the organization and to the public.

DATA SECURITY

- e-Cycle is committed to educating our customers with regard to data security and privacy requirements and ensuring secure data destruction of their material.

SOCIAL ACCOUNTABILITY WHEN DEALING WITH WORKERS

- e-Cycle is committed to social accountability values including the prohibition of child and prison labor throughout the recycling chain.
- By complying with national and other applicable laws.

CEO

Date: December 14, 2011